

Sustainable Procurement Policy

Our Sustainable Procurement Policy defines our commitment to sustainable development in our procurement activities and to responsible purchasing. Our starting point is the development of our business in a sustainable way. In addition we will ensure compliance with current legal requirements relating to the environment. Sale Group (inclusive of Sale Service & Maintenance Ltd and Sale Maintenance Ltd) will take the following measures.

We will:

- Consider suppliers' environmental policies and impact on the environment, together with their social responsibility when appraising their overall performance.
- Ensure that supply and service contracts are awarded to suppliers with due consideration of their environmental and social policies and performance.
- Draw our Sustainable Procurement Policy to the attention of all suppliers and communicate it as widely as is practicable to the potential supply market.
- Work with key suppliers to improve their overall environmental performance, ensure that modern slavery and human trafficking are not involved in the manufacture and supply process, encouraging them to reduce the environmental and social impacts of their products and processes and develop environmentally friendly products where possible.
- Consider environmentally friendly and socially responsible alternatives, including recycled or refurbished products alongside conventional supplies.
- Promote awareness of our Sustainable Procurement Policy among staff involved in procurement activities and incorporate it in the internal purchasing procedures.

The Managing Director has overall responsibility for this Policy and will be reviewed annually as part of the Environmental Management process, as described in Sale Group's Integrated Management Handbook.



Signed: Peter Sale
Director Sale Service & Maintenance Ltd

Date: 4th January 2022



Signed: Collin Meaney
Director Sale Maintenance Ltd

Date: 4th January 2022