

Anti-Bribery Policy

This is a policy statement by Sale Group (inclusive of Sale Service & Maintenance Ltd and Sale Maintenance Ltd) in respect of the organisation's commitment to meet its responsibilities under the provisions of the Bribery Act 2012, which came into force in 2013.

Sale Group is committed to carrying out its business fairly and, therefore, operates a zero-tolerance policy towards bribery. Sale Group is committed to achieving the highest of standards in its governance and in all of its activities. Sale Group will not tolerate bribery or corruption carried out by any of its employees or Board Directors, or by anyone working on its behalf, including partners, contractors and consultants. Sale Group expects that any organisation wishing to undertake business with Sale Group must also demonstrate such commitment to conducting their business without corruption and bribery.

Any person who has concerns about acts of bribery or what appears to be a suspicious transaction, payment or benefit given to or received by anyone whilst acting for Sale Group should discuss this with the Managing Director.

Sale Group will comply with the Bribery Act 2012 by working within the following principles:

Proportionate procedures – anti-bribery policies and procedures are proportionate to our activities, the sector in which we operate and the risks we face.

Top level commitment – we will establish a clear culture within the organisation in which bribery is unacceptable.

Risk assessment – we will understand the bribery risks we face by carrying out regular risk assessments.

Due diligence – we will make sure that our partners and contractors also have reciprocal anti-bribery agreements in place in line with our Proportionate Procedures.

Communication – we will take measures so that all employees, board directors and partners know the procedures to follow in situations which may be sensitive to bribery and our anti-bribery policies are embedded in our culture.

Monitoring and review - Sale Group will monitor and review procedures designed to manage the risks of internal and external bribery and corruption.



Signed: Peter Sale
Director Sale Service & Maintenance Ltd

Date: 4th January 2022



Signed: Collin Meaney
Director Sale Maintenance Ltd

Date: 4th January 2022